SENATE BILL NO. 70

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR FITZWATER.

0690S.01I KRISTINA MARTIN, Secretary

AN ACT

To amend chapter 337, RSMo, by adding thereto one new section relating to the counseling interstate compact.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 337, RSMo, is amended by adding thereto

- 2 one new section, to be known as section 337.550, to read as
- 3 follows:

337.550. SECTION 1: PURPOSE

- 2 The purpose of this Compact is to facilitate interstate
- 3 practice of Licensed Professional Counselors with the goal
- 4 of improving public access to Professional Counseling
- 5 services. The practice of Professional Counseling occurs in
- 6 the State where the client is located at the time of the
- 7 counseling services. The Compact preserves the regulatory
- 8 authority of States to protect public health and safety
- 9 through the current system of State licensure.
- 10 This Compact is designed to achieve the following
- 11 objectives:
- 12 A. Increase public access to Professional Counseling
- 13 services by providing for the mutual recognition of other
- 14 Member State licenses:
- B. Enhance the States' ability to protect the public's
- 16 health and safety;

- 17 C. Encourage the cooperation of Member States in
- 18 regulating multistate practice for Licensed Professional
- 19 Counselors;
- D. Support spouses of relocating Active Duty Military
- 21 personnel;
- E. Enhance the exchange of licensure, investigative,
- 23 and disciplinary information among Member States;
- 24 F. Allow for the use of Telehealth technology to
- 25 facilitate increased access to Professional Counseling
- 26 services;
- 27 G. Support the uniformity of Professional Counseling
- 28 licensure requirements throughout the States to promote
- 29 public safety and public health benefits;
- 30 H. Invest all Member States with the authority to hold
- 31 a Licensed Professional Counselor accountable for meeting
- 32 all State practice laws in the State in which the client is
- 33 located at the time care is rendered through the mutual
- 34 recognition of Member State licenses;
- 35 I. Eliminate the necessity for licenses in multiple
- 36 States; and
- 37 J. Provide opportunities for interstate practice by
- 38 Licensed Professional Counselors who meet uniform licensure
- 39 requirements.
- 40 SECTION 2. DEFINITIONS
- 41 As used in this Compact, and except as otherwise
- 42 provided, the following definitions shall apply:
- 43 A. "Active Duty Military" means full-time duty status
- 44 in the active uniformed service of the United States,
- 45 including members of the National Guard and Reserve on
- 46 active duty orders pursuant to 10 U.S.C. Chapters 1209 and
- 47 1211.

SB 70

- 48 B. "Adverse Action" means any administrative, civil,
- 49 equitable or criminal action permitted by a State's laws
- 50 which is imposed by a licensing board or other authority
- 51 against a Licensed Professional Counselor, including actions
- 52 against an individual's license or Privilege to Practice
- 53 such as revocation, suspension, probation, monitoring of the
- 54 licensee, limitation on the licensee's practice, or any
- other Encumbrance on licensure affecting a Licensed
- 56 Professional Counselor's authorization to practice,
- 57 including issuance of a cease and desist action.
- 58 C. "Alternative Program" means a non-disciplinary
- 59 monitoring or practice remediation process approved by a
- 60 Professional Counseling Licensing Board to address Impaired
- 61 Practitioners.
- 62 D. "Continuing Competence/Education" means a
- 63 requirement, as a condition of license renewal, to provide
- evidence of participation in, and/or completion of,
- 65 educational and professional activities relevant to practice
- or area of work.
- 67 E. "Counseling Compact Commission" or "Commission"
- 68 means the national administrative body whose membership
- 69 consists of all States that have enacted the Compact.
- 70 F. "Current Significant Investigative Information"
- 71 means:
- 72 1. Investigative Information that a Licensing Board,
- 73 after a preliminary inquiry that includes notification and
- 74 an opportunity for the Licensed Professional Counselor to
- 75 respond, if required by State law, has reason to believe is
- 76 not groundless and, if proved true, would indicate more than
- 77 a minor infraction; or
- 78 2. Investigative Information that indicates that the
- 79 Licensed Professional Counselor represents an immediate

SB 70

80 threat to public health and safety regardless of whether the

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- 81 Licensed Professional Counselor has been notified and had an
- 82 opportunity to respond.
- 83 G. "Data System" means a repository of information
- 84 about Licensees, including, but not limited to, continuing
- 85 education, examination, licensure, investigative, Privilege
- 86 to Practice and Adverse Action information.
- 87 H. "Encumbered License" means a license in which an
- 88 Adverse Action restricts the practice of licensed
- 89 Professional Counseling by the Licensee and said Adverse
- 90 Action has been reported to the National Practitioners Data
- 91 Bank (NPDB).
- 92 I. "Encumbrance" means a revocation or suspension of,
- 93 or any limitation on, the full and unrestricted practice of
- 94 Licensed Professional Counseling by a Licensing Board.
- J. "Executive Committee" means a group of directors
- 96 elected or appointed to act on behalf of, and within the
- 97 powers granted to them by, the Commission.
- 98 K. "Home State" means the Member State that is the
- 99 Licensee's primary State of residence.
- 100 L. "Impaired Practitioner" means an individual who has
- 101 a condition(s) that may impair their ability to practice as
- 102 a Licensed Professional Counselor without some type of
- 103 intervention and may include, but are not limited to,
- 104 alcohol and drug dependence, mental health impairment, and
- 105 neurological or physical impairments.
- 106 M. "Investigative Information" means information,
- 107 records, and documents received or generated by a
- 108 Professional Counseling Licensing Board pursuant to an
- 109 investigation.
- 110 N. "Jurisprudence Requirement" if required by a Member
- 111 State, means the assessment of an individual's knowledge of

- 112 the laws and Rules governing the practice of Professional
- 113 Counseling in a State.
- 114 O. "Licensed Professional Counselor" means a counselor
- 115 licensed by a Member State, regardless of the title used by
- that State, to independently assess, diagnose, and treat
- 117 behavioral health conditions.
- P. "Licensee" means an individual who currently holds
- 119 an authorization from the State to practice as a Licensed
- 120 Professional Counselor.
- 121 Q. "Licensing Board" means the agency of a State, or
- 122 equivalent, that is responsible for the licensing and
- 123 regulation of Licensed Professional Counselors.
- 124 R. "Member State" means a State that has enacted the
- 125 Compact.
- 126 S. "Privilege to Practice" means a legal
- 127 authorization, which is equivalent to a license, permitting
- the practice of Professional Counseling in a Remote State.
- 129 T. "Professional Counseling" means the assessment,
- diagnosis, and treatment of behavioral health conditions by
- 131 a Licensed Professional Counselor.
- 132 U. "Remote State" means a Member State other than the
- 133 Home State, where a Licensee is exercising or seeking to
- 134 exercise the Privilege to Practice.
- 135 V. "Rule" means a regulation promulgated by the
- 136 Commission that has the force of law.
- 137 W. "Single State License" means a Licensed
- 138 Professional Counselor license issued by a Member State that
- 139 authorizes practice only within the issuing State and does
- 140 not include a Privilege to Practice in any other Member
- 141 State.

- 142 X. "State" means any state, commonwealth, district, or
- 143 territory of the United States of America that regulates the
- 144 practice of Professional Counseling.
- 145 Y. "Telehealth" means the application of
- 146 telecommunication technology to deliver Professional
- 147 Counseling services remotely to assess, diagnose, and treat
- 148 behavioral health conditions.
- 149 Z. "Unencumbered License" means a license that
- 150 authorizes a Licensed Professional Counselor to engage in
- 151 the full and unrestricted practice of Professional
- 152 Counseling.
- 153 SECTION 3. STATE PARTICIPATION IN THE COMPACT
- 154 A. To Participate in the Compact, a State must
- 155 currently:
- 156 1. License and regulate Licensed Professional
- 157 Counselors;
- 2. Require Licensees to pass a nationally recognized
- 159 exam approved by the Commission;
- 3. Require Licensees to have a 60 semester-hour (or 90
- 161 quarter-hour) master's degree in counseling or 60 semester-
- 162 hours (or 90 quarter-hours) of graduate course work
- 163 including the following topic areas:
- 164 a. Professional Counseling Orientation and Ethical
- 165 Practice;
- b. Social and Cultural Diversity;
- 167 c. Human Growth and Development;
- d. Career Development;
- e. Counseling and Helping Relationships;
- 170 f. Group Counseling and Group Work;
- g. Diagnosis and Treatment; Assessment and Testing;
- 172 h. Research and Program Evaluation; and
- i. Other areas as determined by the Commission.

- 4. Require Licensees to complete a supervised postgraduate professional experience as defined by the
- 176 Commission;
- 5. Have a mechanism in place for receiving and investigating complaints about Licensees.
- B. A Member State shall:
- 180 1. Participate fully in the Commission's Data System,
- 181 including using the Commission's unique identifier as
- 182 defined in Rules;
- 2. Notify the Commission, in compliance with the terms
- 184 of the Compact and Rules, of any Adverse Action or the
- 185 availability of Investigative Information regarding a
- 186 Licensee;
- 187 3. Implement or utilize procedures for considering the
- 188 criminal history records of applicants for an initial
- 189 Privilege to Practice. These procedures shall include the
- 190 submission of fingerprints or other biometric-based
- 191 information by applicants for the purpose of obtaining an
- 192 applicant's criminal history record information from the
- 193 Federal Bureau of Investigation and the agency responsible
- 194 for retaining that State's criminal records;
- 195 a. A member state must fully implement a criminal
- 196 background check requirement, within a time frame
- 197 established by rule, by receiving the results of the Federal
- 198 Bureau of Investigation record search and shall use the
- 199 results in making licensure decisions.
- 200 b. Communication between a Member State, the
- 201 Commission and among Member States regarding the
- 202 verification of eligibility for licensure through the
- 203 Compact shall not include any information received from the
- 204 Federal Bureau of Investigation relating to a federal

criminal records check performed by a Member State under Public Law 92-544.

- Comply with the Rules of the Commission;
- 208 5. Require an applicant to obtain or retain a license
- 209 in the Home State and meet the Home State's qualifications
- 210 for licensure or renewal of licensure, as well as all other
- 211 applicable State laws;

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- 212 6. Grant the Privilege to Practice to a Licensee
- 213 holding a valid Unencumbered License in another Member State
- 214 in accordance with the terms of the Compact and Rules; and
- 7. Provide for the attendance of the State's
- 216 commissioner to the Counseling Compact Commission meetings.
- 217 C. Member States may charge a fee for granting the
- 218 Privilege to Practice.
- 219 D. Individuals not residing in a Member State shall
- 220 continue to be able to apply for a Member State's Single
- 221 State License as provided under the laws of each Member
- 222 State. However, the Single State License granted to these
- 223 individuals shall not be recognized as granting a Privilege
- 224 to Practice Professional Counseling in any other Member
- 225 State.
- 226 E. Nothing in this Compact shall affect the
- 227 requirements established by a Member State for the issuance
- 228 of a Single State License.
- 229 F. A license issued to a Licensed Professional
- 230 Counselor by a Home State to a resident in that State shall
- 231 be recognized by each Member State as authorizing a Licensed
- 232 Professional Counselor to practice Professional Counseling,
- 233 under a Privilege to Practice, in each Member State.
- 234 SECTION 4. PRIVILEGE TO PRACTICE
- 235 A. To exercise the Privilege to Practice under the
- 236 terms and provisions of the Compact, the Licensee shall:

- 237 1. Hold a license in the Home State;
- 238 2. Have a valid United States Social Security Number
- 239 or National Practitioner Identifier;
- 240 3. Be eligible for a Privilege to Practice in any
- Member State in accordance with Section 4(D), (G) and (H);
- 4. Have not had any Encumbrance or restriction against
- 243 any license or Privilege to Practice within the previous two
- 244 **(2)** years;
- 245 5. Notify the Commission that the Licensee is seeking
- the Privilege to Practice within a Remote State(s);
- 247 6. Pay any applicable fees, including any State fee,
- 248 for the Privilege to Practice;
- 7. Meet any Continuing Competence/Education
- 250 requirements established by the Home State;
- 8. Meet any Jurisprudence Requirements established by
- 252 the Remote State(s) in which the Licensee is seeking a
- 253 Privilege to Practice; and
- 9. Report to the Commission any Adverse Action,
- 255 Encumbrance, or restriction on license taken by any non-
- 256 Member State within 30 days from the date the action is
- 257 taken.
- 258 B. The Privilege to Practice is valid until the
- 259 expiration date of the Home State license. The Licensee
- 260 must comply with the requirements of Section 4(A) to
- 261 maintain the Privilege to Practice in the Remote State.
- 262 C. A Licensee providing Professional Counseling in a
- 263 Remote State under the Privilege to Practice shall adhere to
- 264 the laws and regulations of the Remote State.
- D. A Licensee providing Professional Counseling
- 266 services in a Remote State is subject to that State's
- 267 regulatory authority. A Remote State may, in accordance
- with due process and that State's laws, remove a Licensee's

- 269 Privilege to Practice in the Remote State for a specific
- 270 period of time, impose fines, and/or take any other
- 271 necessary actions to protect the health and safety of its
- 272 citizens. The Licensee may be ineligible for a Privilege to
- 273 Practice in any Member State until the specific time for
- 274 removal has passed and all fines are paid.
- 275 E. If a Home State license is encumbered, the Licensee
- 276 shall lose the Privilege to Practice in any Remote State
- 277 until the following occur:
- 1. The Home State license is no longer encumbered; and
- 2. Have not had any Encumbrance or restriction against
- 280 any license or Privilege to Practice within the previous two
- 281 **(2)** years.
- 282 F. Once an Encumbered License in the Home State is
- 283 restored to good standing, the Licensee must meet the
- requirements of Section 4(A) to obtain a Privilege to
- 285 Practice in any Remote State.
- 286 G. If a Licensee's Privilege to Practice in any Remote
- 287 State is removed, the individual may lose the Privilege to
- 288 Practice in all other Remote States until the following
- 289 occur:
- 290 1. The specific period of time for which the Privilege
- 291 to Practice was removed has ended;
- 292 2. All fines have been paid; and
- 293 3. Have not had any Encumbrance or restriction against
- 294 any license or Privilege to Practice within the previous two
- 295 **(2) years.**
- 296 H. Once the requirements of Section 4(G) have been
- 297 met, the Licensee must meet the requirements in Section 4(A)
- 298 to obtain a Privilege to Practice in a Remote State.
- 299 SECTION 5: OBTAINING A NEW HOME STATE LICENSE BASED ON
- 300 A PRIVILEGE TO PRACTICE

A. A Licensed Professional Counselor may hold a Home

State license, which allows for a Privilege to Practice in

other Member States, in only one Member State at a time.

- B. If a Licensed Professional Counselor changes
 primary State of residence by moving between two Member
 States:
- 1. The Licensed Professional Counselor shall file an application for obtaining a new Home State license based on a Privilege to Practice, pay all applicable fees, and notify the current and new Home State in accordance with applicable Rules adopted by the Commission.
- 2. Upon receipt of an application for obtaining a new
 Home State license by virtue of a Privilege to Practice, the
 new Home State shall verify that the Licensed Professional
 Counselor meets the pertinent criteria outlined in Section 4
 via the Data System, without need for primary source
 verification except for:
- a. a Federal Bureau of Investigation fingerprint based criminal background check if not previously performed or updated pursuant to applicable rules adopted by the Commission in accordance with Public Law 92-544;
- b. other criminal background check as required by the new Home State; and
- 324 c. completion of any requisite Jurisprudence 325 Requirements of the new Home State.
- 326 3. The former Home State shall convert the former Home
 327 State license into a Privilege to Practice once the new Home
 328 State has activated the new Home State license in accordance
 329 with applicable Rules adopted by the Commission.
- 330 4. Notwithstanding any other provision of this
 331 Compact, if the Licensed Professional Counselor cannot meet

the criteria in Section 4, the new Home State may apply its requirements for issuing a new Single State License.

- 5. The Licensed Professional Counselor shall pay all
- 335 applicable fees to the new Home State in order to be issued
- 336 a new Home State license.
- 337 C. If a Licensed Professional Counselor changes
- 338 Primary State of Residence by moving from a Member State to
- a non-Member State, or from a non-Member State to a Member
- 340 State, the State criteria shall apply for issuance of a
- 341 Single State License in the new State.
- 342 D. Nothing in this Compact shall interfere with a
- 343 Licensee's ability to hold a Single State License in
- 344 multiple States, however for the purposes of this Compact, a
- 345 Licensee shall have only one Home State license.
- 346 E. Nothing in this Compact shall affect the
- requirements established by a Member State for the issuance
- 348 of a Single State License.
- 349 SECTION 6. ACTIVE DUTY MILITARY PERSONNEL OR THEIR
- 350 SPOUSES
- 351 Active Duty Military personnel, or their spouse, shall
- 352 designate a Home State where the individual has a current
- 353 license in good standing. The individual may retain the
- 354 Home State designation during the period the service member
- 355 is on active duty. Subsequent to designating a Home State,
- 356 the individual shall only change their Home State through
- 357 application for licensure in the new State, or through the
- 358 process outlined in Section 5.
- 359 SECTION 7. COMPACT PRIVILEGE TO PRACTICE TELEHEALTH
- 360 A. Member States shall recognize the right of a
- 361 Licensed Professional Counselor, licensed by a Home State in
- 362 accordance with Section 3 and under Rules promulgated by the
- 363 Commission, to practice Professional Counseling in any

364 Member State via Telehealth under a Privilege to Practice as

- 365 provided in the Compact and Rules promulgated by the
- 366 Commission.
- 367 B. A Licensee providing Professional Counseling
- 368 services in a Remote State under the Privilege to Practice
- 369 shall adhere to the laws and regulations of the Remote State.
- 370 SECTION 8. ADVERSE ACTIONS
- 371 A. In addition to the other powers conferred by State
- 372 law, a Remote State shall have the authority, in accordance
- 373 with existing State due process law, to:
- Take Adverse Action against a Licensed Professional
- 375 Counselor's Privilege to Practice within that Member State,
- 376 **and**
- 377 2. Issue subpoenas for both hearings and
- 378 investigations that require the attendance and testimony of
- 379 witnesses as well as the production of evidence. Subpoenas
- 380 issued by a Licensing Board in a Member State for the
- 381 attendance and testimony of witnesses or the production of
- 382 evidence from another Member State shall be enforced in the
- 383 latter State by any court of competent jurisdiction,
- 384 according to the practice and procedure of that court
- 385 applicable to subpoenas issued in proceedings pending before
- 386 it. The issuing authority shall pay any witness fees,
- 387 travel expenses, mileage, and other fees required by the
- 388 service statutes of the State in which the witnesses or
- 389 evidence are located.
- 390 3. Only the Home State shall have the power to take
- 391 Adverse Action against a Licensed Professional Counselor's
- 392 license issued by the Home State.
- B. For purposes of taking Adverse Action, the Home
- 394 State shall give the same priority and effect to reported
- 395 conduct received from a Member State as it would if the

conduct had occurred within the Home State. In so doing,
the Home State shall apply its own State laws to determine
appropriate action.

- 399 The Home State shall complete any pending investigations of a Licensed Professional Counselor who 400 401 changes primary State of residence during the course of the 402 investigations. The Home State shall also have the authority 403 to take appropriate action(s) and shall promptly report the 404 conclusions of the investigations to the administrator of 405 the Data System. The administrator of the coordinated 406 licensure information system shall promptly notify the new 407 Home State of any Adverse Actions.
- D. A Member State, if otherwise permitted by State
 law, may recover from the affected Licensed Professional
 Counselor the costs of investigations and dispositions of
 cases resulting from any Adverse Action taken against that
 Licensed Professional Counselor.
- 413 E. A Member State may take Adverse Action based on the 414 factual findings of the Remote State, provided that the 415 Member State follows its own procedures for taking the 416 Adverse Action.
 - F. Joint Investigations:

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- 1. In addition to the authority granted to a Member
 State by its respective Professional Counseling practice act
 or other applicable State law, any Member State may
 participate with other Member States in joint investigations
 of Licensees.
- 2. Member States shall share any investigative,
 litigation, or compliance materials in furtherance of any
 joint or individual investigation initiated under the
 Compact.

427	G. If Adverse Action is taken by the Home State
428	against the license of a Licensed Professional Counselor,
429	the Licensed Professional Counselor's Privilege to Practice
430	in all other Member States shall be deactivated until all
431	Encumbrances have been removed from the State license. All
432	Home State disciplinary orders that impose Adverse Action
433	against the license of a Licensed Professional Counselor
434	shall include a Statement that the Licensed Professional
435	Counselor's Privilege to Practice is deactivated in all

- 436 Member States during the pendency of the order.
- H. If a Member State takes Adverse Action, it shall promptly notify the administrator of the Data System. The administrator of the Data System shall promptly notify the Home State of any Adverse Actions by Remote States.
- I. Nothing in this Compact shall override a Member State's decision that participation in an Alternative Program may be used in lieu of Adverse Action.
- 444 SECTION 9. ESTABLISHMENT OF COUNSELING COMPACT
 445 COMMISSION
- 446 A. The Compact Member States hereby create and 447 establish a joint public agency known as the Counseling 448 Compact Commission:
- 1. The Commission is an instrumentality of the Compact States.
- 2. Venue is proper and judicial proceedings by or
 against the Commission shall be brought solely and
 exclusively in a court of competent jurisdiction where the
 principal office of the Commission is located. The
 Commission may waive venue and jurisdictional defenses to
 the extent it adopts or consents to participate in
 alternative dispute resolution proceedings.

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3. Nothing in this Compact shall be construed to be a waiver of sovereign immunity.

- B. Membership, Voting, and Meetings
- 461 1. Each Member State shall have and be limited to one
- 462 (1) delegate selected by that Member State's Licensing Board.
- 463 2. The delegate shall be either:
- a. A current member of the Licensing Board at the time of appointment, who is a Licensed Professional Counselor or public member; or
- b. An administrator of the Licensing Board.
- 3. Any delegate may be removed or suspended from
 office as provided by the law of the State from which the
 delegate is appointed.
- 471 4. The Member State Licensing Board shall fill any vacancy occurring on the Commission within 60 days.
- 5. Each delegate shall be entitled to one (1) vote with regard to the promulgation of Rules and creation of bylaws and shall otherwise have an opportunity to participate in the business and affairs of the Commission.
- 6. A delegate shall vote in person or by such other means as provided in the bylaws. The bylaws may provide for delegates' participation in meetings by telephone or other means of communication.
- 7. The Commission shall meet at least once during each calendar year. Additional meetings shall be held as set forth in the bylaws.
- 484 8. The Commission shall by Rule establish a term of 485 office for delegates and may by Rule establish term limits.
- 486 C. The Commission shall have the following powers and duties:
- 488 1. Establish the fiscal year of the Commission;
- 489 2. Establish bylaws;

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490 3. Maintain its financial records in accordance with 491 the bylaws;

- 492 **4.** Meet and take such actions as are consistent with 493 the provisions of this Compact and the bylaws;
- 5. Promulgate Rules which shall be binding to the extent and in the manner provided for in the Compact;
- 496 6. Bring and prosecute legal proceedings or actions in 497 the name of the Commission, provided that the standing of 498 any State Licensing Board to sue or be sued under applicable 499 law shall not be affected;
 - 7. Purchase and maintain insurance and bonds;
- 8. Borrow, accept, or contract for services of personnel, including, but not limited to, employees of a Member State;
- 9. Hire employees, elect or appoint officers, fix
 compensation, define duties, grant such individuals
 appropriate authority to carry out the purposes of the
 Compact, and establish the Commission's personnel policies
 and programs relating to conflicts of interest,
 qualifications of personnel, and other related personnel
 matters;
- of money, equipment, supplies, materials, and services, and to receive, utilize, and dispose of the same; provided that at all times the Commission shall avoid any appearance of impropriety and/or conflict of interest;
- 11. Lease, purchase, accept appropriate gifts or
 donations of, or otherwise to own, hold, improve or use, any
 property, real, personal or mixed; provided that at all
 times the Commission shall avoid any appearance of
 impropriety;

SB 70

- 521 12. Sell, convey, mortgage, pledge, lease, exchange,
- 522 abandon, or otherwise dispose of any property real,
- 523 personal, or mixed;
- 524 13. Establish a budget and make expenditures;
- 525 **14.** Borrow money;
- 526 15. Appoint committees, including standing committees
- 527 composed of members, State regulators, State legislators or
- 528 their representatives, and consumer representatives, and
- 529 such other interested persons as may be designated in this
- 530 Compact and the bylaws;
- 531 16. Provide and receive information from, and
- 532 cooperate with, law enforcement agencies;
- 533 17. Establish and elect an Executive Committee; and
- 18. Perform such other functions as may be necessary
- or appropriate to achieve the purposes of this Compact
- 536 consistent with the State regulation of Professional
- 537 Counseling licensure and practice.
- 538 D. The Executive Committee
- 539 1. The Executive Committee shall have the power to act
- on behalf of the Commission according to the terms of this
- 541 Compact.
- 542 2. The Executive Committee shall be composed of up to
- 543 eleven (11) members:
- a. Seven voting members who are elected by the
- 545 Commission from the current membership of the Commission; and
- b. Up to four (4) ex-officio, nonvoting members from
- 547 four (4) recognized national professional counselor
- 548 organizations.
- 549 c. The ex-officio members will be selected by their
- respective organizations.
- 551 3. The Commission may remove any member of the
- 552 Executive Committee as provided in bylaws.

- 553 4. The Executive Committee shall meet at least annually.
- 555 5. The Executive Committee shall have the following duties and responsibilities:
- a. Recommend to the entire Commission changes to the Rules or bylaws, changes to this Compact legislation, fees paid by Compact Member States such as annual dues, and any Commission Compact fee charged to Licensees for the
- 561 Privilege to Practice;
- 562 b. Ensure Compact administration services are 563 appropriately provided, contractual or otherwise;
- c. Prepare and recommend the budget;
- d. Maintain financial records on behalf of the Commission:
- e. Monitor Compact compliance of Member States and provide compliance reports to the Commission;
- f. Establish additional committees as necessary; and
- 570 g. Other duties as provided in Rules or bylaws.
- 571 E. Meetings of the Commission
- 1. All meetings shall be open to the public, and public notice of meetings shall be given in the same manner as required under the Rulemaking provisions in Section 11.
- 2. The Commission or the Executive Committee or other committees of the Commission may convene in a closed, nonpublic meeting if the Commission or Executive Committee or other committees of the Commission must discuss:
- 579 a. Non-compliance of a Member State with its 580 obligations under the Compact;
- 581 b. The employment, compensation, discipline or other 582 matters, practices or procedures related to specific 583 employees or other matters related to the Commission's 584 internal personnel practices and procedures;

- 585 c. Current, threatened, or reasonably anticipated 586 litigation;
- d. Negotiation of contracts for the purchase, lease, or sale of goods, services, or real estate;
- e. Accusing any person of a crime or formally censuring any person;
- f. Disclosure of trade secrets or commercial or financial information that is privileged or confidential;
- g. Disclosure of information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy;
- 596 h. Disclosure of investigative records compiled for 597 law enforcement purposes;
- i. Disclosure of information related to any investigative reports prepared by or on behalf of or for use of the Commission or other committee charged with responsibility of investigation or determination of compliance issues pursuant to the Compact; or
- j. Matters specifically exempted from disclosure by federal or Member State statute.
- 3. If a meeting, or portion of a meeting, is closed pursuant to this provision, the Commission's legal counsel or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision.
- 4. The Commission shall keep minutes that fully and clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, and the reasons therefore, including a description of the views expressed. All documents considered in connection with an action shall be identified in such minutes. All minutes and documents of a closed meeting shall remain under

seal, subject to release by a majority vote of the
Commission or order of a court of competent jurisdiction.

F. Financing of the Commission

618

- 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
- 2. The Commission may accept any and all appropriate revenue sources, donations, and grants of money, equipment, supplies, materials, and services.
- 625 The Commission may levy on and collect an annual 626 assessment from each Member State or impose fees on other 627 parties to cover the cost of the operations and activities of the Commission and its staff, which must be in a total 628 629 amount sufficient to cover its annual budget as approved 630 each year for which revenue is not provided by other 631 sources. The aggregate annual assessment amount shall be 632 allocated based upon a formula to be determined by the Commission, which shall promulgate a Rule binding upon all 633 Member States. 634
- 4. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the Member States, except by and with the authority of the Member State.
- 5. The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the Commission shall be subject to the audit and accounting procedures established under its bylaws.

 However, all receipts and disbursements of funds handled by the Commission shall be audited yearly by a certified or licensed public accountant, and the report of the audit

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shall be included in and become part of the annual report of the Commission.

- G. Qualified Immunity, Defense, and Indemnification
- 650 The members, officers, executive director, 651 employees and representatives of the Commission shall be 652 immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss 653 654 of property or personal injury or other civil liability 655 caused by or arising out of any actual or alleged act, error 656 or omission that occurred, or that the person against whom the claim is made had a reasonable basis for believing 657 658 occurred within the scope of Commission employment, duties or responsibilities; provided that nothing in this paragraph 659 660 shall be construed to protect any such person from suit 661 and/or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of 662 663 that person.
 - 2. The Commission shall defend any member, officer, executive director, employee or representative of the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining his or her own counsel; and provided further, that the actual or alleged act, error, or omission did not result from that person's intentional or willful or wanton misconduct.
 - 3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee, or

- 679 representative of the Commission for the amount of any 680 settlement or judgment obtained against that person arising 681 out of any actual or alleged act, error, or omission that 682 occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable 683 684 basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the 685 actual or alleged act, error, or omission did not result 686 687 from the intentional or willful or wanton misconduct of that 688 person.
- 689 SECTION 10. DATA SYSTEM
- A. The Commission shall provide for the development, maintenance, operation, and utilization of a coordinated database and reporting system containing licensure, Adverse Action, and Investigative Information on all licensed individuals in Member States.
- B. Notwithstanding any other provision of State law to the contrary, a Member State shall submit a uniform data set to the Data System on all individuals to whom this Compact is applicable as required by the Rules of the Commission, including:
- 700 1. Identifying information;
- 701 2. Licensure data;
- 702 3. Adverse Actions against a license or Privilege to 703 Practice;
- 704 4. Non-confidential information related to Alternative 705 Program participation;
- 706 5. Any denial of application for licensure, and the 707 reason(s) for such denial;
- 708 6. Current Significant Investigative Information; and

- 709 7. Other information that may facilitate the 710 administration of this Compact, as determined by the Rules 711 of the Commission.
- 712 C. Investigative Information pertaining to a Licensee 713 in any Member State will only be available to other Member 714 States.
- D. The Commission shall promptly notify all Member
 States of any Adverse Action taken against a Licensee or an
 individual applying for a license. Adverse Action
 information pertaining to a Licensee in any Member State
 will be available to any other Member State.
- E. Member States contributing information to the Data
 System may designate information that may not be shared with
 the public without the express permission of the
 contributing State.
- F. Any information submitted to the Data System that is subsequently required to be expunged by the laws of the Member State contributing the information shall be removed from the Data System.

728 SECTION 11. RULEMAKING

- 729 The Commission shall promulgate reasonable Rules in order to effectively and efficiently achieve the purpose of 730 731 the Compact. Notwithstanding the foregoing, in the event 732 the Commission exercises its Rulemaking authority in a 733 manner that is beyond the scope of the purposes of the 734 Compact, or the powers granted hereunder, then such an action by the Commission shall be invalid and have no force 735 736 or effect.
- B. The Commission shall exercise its Rulemaking powers
 pursuant to the criteria set forth in this Section and the
 Rules adopted thereunder. Rules and amendments shall become
 binding as of the date specified in each Rule or amendment.

- 741 C. If a majority of the legislatures of the Member
- 742 States rejects a Rule, by enactment of a statute or
- 743 resolution in the same manner used to adopt the Compact
- 744 within four (4) years of the date of adoption of the Rule,
- 745 then such Rule shall have no further force and effect in any
- 746 Member State.
- D. Rules or amendments to the Rules shall be adopted
- 748 at a regular or special meeting of the Commission.
- 749 E. Prior to promulgation and adoption of a final Rule
- 750 or Rules by the Commission, and at least thirty (30) days in
- 751 advance of the meeting at which the Rule will be considered
- 752 and voted upon, the Commission shall file a Notice of
- 753 Proposed Rulemaking:
- 754 1. On the website of the Commission or other publicly
- 755 accessible platform; and
- 756 2. On the website of each Member State Professional
- 757 Counseling Licensing Board or other publicly accessible
- 758 platform or the publication in which each State would
- 759 otherwise publish proposed Rules.
- 760 F. The Notice of Proposed Rulemaking shall include:
- 761 1. The proposed time, date, and location of the
- 762 meeting in which the Rule will be considered and voted upon;
- 763 2. The text of the proposed Rule or amendment and the
- 764 reason for the proposed Rule;
- 765 3. A request for comments on the proposed Rule from
- 766 any interested person; and
- 767 4. The manner in which interested persons may submit
- 768 notice to the Commission of their intention to attend the
- 769 public hearing and any written comments.
- 770 G. Prior to adoption of a proposed Rule, the
- 771 Commission shall allow persons to submit written data,

- facts, opinions, and arguments, which shall be made available to the public.
- 774 H. The Commission shall grant an opportunity for a
- 775 public hearing before it adopts a Rule or amendment if a
- 776 hearing is requested by:
- 777 1. At least twenty-five (25) persons;
- 778 2. A State or federal governmental subdivision or
- 779 agency; or
- 780 3. An association having at least twenty-five (25)
- 781 members.
- 782 I. If a hearing is held on the proposed Rule or
- 783 amendment, the Commission shall publish the place, time, and
- 784 date of the scheduled public hearing. If the hearing is
- 785 held via electronic means, the Commission shall publish the
- 786 mechanism for access to the electronic hearing.
- 787 1. All persons wishing to be heard at the hearing
- 788 shall notify the executive director of the Commission or
- 789 other designated member in writing of their desire to appear
- 790 and testify at the hearing not less than five (5) business
- 791 days before the scheduled date of the hearing.
- 792 2. Hearings shall be conducted in a manner providing
- 793 each person who wishes to comment a fair and reasonable
- 794 opportunity to comment orally or in writing.
- 795 3. All hearings will be recorded. A copy of the
- 796 recording will be made available on request.
- 797 4. Nothing in this section shall be construed as
- 798 requiring a separate hearing on each Rule. Rules may be
- 799 grouped for the convenience of the Commission at hearings
- 800 required by this section.
- J. Following the scheduled hearing date, or by the
- 802 close of business on the scheduled hearing date if the

hearing was not held, the Commission shall consider all written and oral comments received.

- 805 K. If no written notice of intent to attend the public 806 hearing by interested parties is received, the Commission 807 may proceed with promulgation of the proposed Rule without a 808 public hearing.
- L. The Commission shall, by majority vote of all members, take final action on the proposed Rule and shall determine the effective date of the Rule, if any, based on the Rulemaking record and the full text of the Rule.
- 813 Μ. Upon determination that an emergency exists, the 814 Commission may consider and adopt an emergency Rule without prior notice, opportunity for comment, or hearing, provided 815 816 that the usual Rulemaking procedures provided in the Compact 817 and in this section shall be retroactively applied to the 818 Rule as soon as reasonably possible, in no event later than 819 ninety (90) days after the effective date of the Rule. For the purposes of this provision, an emergency Rule is one 820 821 that must be adopted immediately in order to:
- 1. Meet an imminent threat to public health, safety, or welfare;
 - 2. Prevent a loss of Commission or Member State funds;
- 3. Meet a deadline for the promulgation of an administrative Rule that is established by federal law or Rule; or
 - Protect public health and safety.

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N. The Commission or an authorized committee of the
Commission may direct revisions to a previously adopted Rule
or amendment for purposes of correcting typographical
errors, errors in format, errors in consistency, or
grammatical errors. Public notice of any revisions shall be
posted on the website of the Commission. The revision shall

835 be subject to challenge by any person for a period of thirty 836 (30) days after posting. The revision may be challenged 837 only on grounds that the revision results in a material 838 change to a Rule. A challenge shall be made in writing and 839 delivered to the chair of the Commission prior to the end of 840 the notice period. If no challenge is made, the revision will take effect without further action. 841 If the revision is 842 challenged, the revision may not take effect without the 843 approval of the Commission.

SECTION 12. OVERSIGHT, DISPUTE RESOLUTION, AND

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A. Oversight

- 1. The executive, legislative, and judicial branches
 of State government in each Member State shall enforce this
 Compact and take all actions necessary and appropriate to
 effectuate the Compact's purposes and intent. The
 provisions of this Compact and the Rules promulgated
 hereunder shall have standing as statutory law.
 - 2. All courts shall take judicial notice of the Compact and the Rules in any judicial or administrative proceeding in a Member State pertaining to the subject matter of this Compact which may affect the powers, responsibilities, or actions of the Commission.
- 3. The Commission shall be entitled to receive service of process in any such proceeding and shall have standing to intervene in such a proceeding for all purposes. Failure to provide service of process to the Commission shall render a judgment or order void as to the Commission, this Compact, or promulgated Rules.
 - B. Default, Technical Assistance, and Termination
- 1. If the Commission determines that a Member State has defaulted in the performance of its obligations or

responsibilities under this Compact or the promulgated Rules, the Commission shall:

- a. Provide written notice to the defaulting State and other Member States of the nature of the default, the proposed means of curing the default and/or any other action to be taken by the Commission; and
- b. Provide remedial training and specific technical assistance regarding the default.
- 875 If a State in default fails to cure the default, 876 the defaulting State may be terminated from the Compact upon 877 an affirmative vote of a majority of the Member States, and 878 all rights, privileges and benefits conferred by this Compact may be terminated on the effective date of 879 880 termination. A cure of the default does not relieve the 881 offending State of obligations or liabilities incurred 882 during the period of default.
- D. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission to the governor, the majority and minority leaders of the defaulting State's legislature, and each of the Member States.
- E. A State that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.
- F. The Commission shall not bear any costs related to a State that is found to be in default or that has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting State.

- G. The defaulting State may appeal the action of the
 Commission by petitioning the U.S. District Court for the
 District of Columbia or the federal district where the
 Commission has its principal offices. The prevailing member
 shall be awarded all costs of such litigation, including
 reasonable attorney's fees.
 - H. Dispute Resolution
- 1. Upon request by a Member State, the Commission shall attempt to resolve disputes related to the Compact that arise among Member States and between member and non-Member States.
- 909 2. The Commission shall promulgate a Rule providing 910 for both mediation and binding dispute resolution for 911 disputes as appropriate.
- 912 I. Enforcement

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- 913 1. The Commission, in the reasonable exercise of its 914 discretion, shall enforce the provisions and Rules of this 915 Compact.
- By majority vote, the Commission may initiate legal 916 917 action in the United States District Court for the District of Columbia or the federal district where the Commission has 918 919 its principal offices against a Member State in default to 920 enforce compliance with the provisions of the Compact and 921 its promulgated Rules and bylaws. The relief sought may 922 include both injunctive relief and damages. In the event 923 judicial enforcement is necessary, the prevailing member 924 shall be awarded all costs of such litigation, including 925 reasonable attorney's fees.
- 3. The remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any other remedies available under federal or State law.

- 929 SECTION 13. DATE OF IMPLEMENTATION OF THE COUNSELING 930 COMPACT COMMISSION AND ASSOCIATED RULES, WITHDRAWAL, AND 931 AMENDMENT
- The Compact shall come into effect on the date on 932 Α. which the Compact statute is enacted into law in the tenth 933 934 Member State. The provisions, which become effective at 935 that time, shall be limited to the powers granted to the 936 Commission relating to assembly and the promulgation of 937 Rules. Thereafter, the Commission shall meet and exercise 938 Rulemaking powers necessary to the implementation and 939 administration of the Compact.
- B. Any State that joins the Compact subsequent to the Commission's initial adoption of the Rules shall be subject to the Rules as they exist on the date on which the Compact becomes law in that State. Any Rule that has been previously adopted by the Commission shall have the full force and effect of law on the day the Compact becomes law in that State.
- 947 C. Any Member State may withdraw from this Compact by 948 enacting a statute repealing the same.
- 949 1. A Member State's withdrawal shall not take effect 950 until six (6) months after enactment of the repealing 951 statute.
 - 2. Withdrawal shall not affect the continuing requirement of the withdrawing State's Professional Counseling Licensing Board to comply with the investigative and Adverse Action reporting requirements of this act prior to the effective date of withdrawal.
- D. Nothing contained in this Compact shall be construed to invalidate or prevent any Professional Counseling licensure agreement or other cooperative

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arrangement between a Member State and a non-Member State that does not conflict with the provisions of this Compact.

- 962 E. This Compact may be amended by the Member States.
- 963 No amendment to this Compact shall become effective and
- 964 binding upon any Member State until it is enacted into the
- 965 laws of all Member States.
- 966 SECTION 14. CONSTRUCTION AND SEVERABILITY
- 967 This Compact shall be liberally construed so as to
- 968 effectuate the purposes thereof. The provisions of this
- 969 Compact shall be severable and if any phrase, clause,
- 970 sentence or provision of this Compact is declared to be
- 971 contrary to the constitution of any Member State or of the
- 972 United States or the applicability thereof to any
- 973 government, agency, person or circumstance is held invalid,
- 974 the validity of the remainder of this Compact and the
- 975 applicability thereof to any government, agency, person or
- 976 circumstance shall not be affected thereby. If this Compact
- 977 shall be held contrary to the constitution of any Member
- 978 State, the Compact shall remain in full force and effect as
- 979 to the remaining Member States and in full force and effect
- 980 as to the Member State affected as to all severable matters.
- 981 SECTION 15. BINDING EFFECT OF COMPACT AND OTHER LAWS
- 982 A. A Licensee providing Professional Counseling
- 983 services in a Remote State under the Privilege to Practice
- 984 shall adhere to the laws and regulations, including scope of
- 985 practice, of the Remote State.
- 986 B. Nothing herein prevents the enforcement of any
- 987 other law of a Member State that is not inconsistent with
- 988 the Compact.
- 989 C. Any laws in a Member State in conflict with the
- 990 Compact are superseded to the extent of the conflict.

- D. Any lawful actions of the Commission, including all Rules and bylaws properly promulgated by the Commission, are binding upon the Member States.
- 994 E. All permissible agreements between the Commission 995 and the Member States are binding in accordance with their 996 terms.
- 997 F. In the event any provision of the Compact exceeds
 998 the constitutional limits imposed on the legislature of any
 999 Member State, the provision shall be ineffective to the
 1000 extent of the conflict with the constitutional provision in
 1001 question in that Member State.

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